
Kuder Atlas[®]

Assessment Report

This Kuder Atlas assessment report shows the result of your career assessment of interest, self-efficacy, and work value which helps to understand yourself to plan more satisfactory career management and thus, to increase your work and life satisfaction and performance.

Name	Elsa
Type of Assessment	Atlas 기업
Assessment Date	2021-10-19

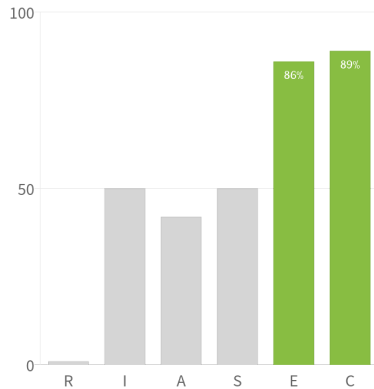
Executive Summary

Below is the summarized results of your assessment for work interest, work self efficacy, and work value. Codes and values with higher percentage reflect your primarily ineterests, self efficacy elements, and work values

- Work interest shows the respondent’s most interest fields and activities in work setting.
- Work self-efficacy shows the respondent’s most confident fields and activities in work setting.
- Work value shows the respondents’ most important values in work setting.

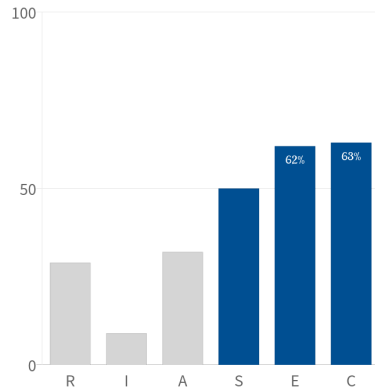
1) Career Interests

E/C



2) Skills Confidence

E/CS



Conventional(C)

Conventional people like activities that permit organization of information or things. They are keen developing organizational, clerical, and arithmetical skills. Also, these people prefer occupations involving record keeping, mathematical, keyboarding, or computer operation. People with this code tend to be responsible, dependable, and detail-oriented, so they gain satisfaction by organizing activities so that they function smoothly.

Enterprising(E)

Enterprising people like activities that permit leading or influencing other people. They are keen developing leadership ability, persuasiveness, and other important “people” skills. In addition, these people prefer occupations involving sale of products or management of people. People with this code tend to be ambitious, outgoing, energetic, and self-confident. They work with people for the purpose of selling them a product or managing them.

Social(S)

Social people like activities that involve informing, teaching, and helping others. Also, they are keen developing ability to work with people. These people prefer jobs such as teaching, nursing, and counseling. People with this code tend to be helpful and friendly, so they gain satisfaction from helping others.

Investigative(I)

Investigative people like activities involving the biological and physical sciences. They are keen developing math and science ability. These people prefer occupations in scientific and medical fields. In addition, they tend to be curious, studious, and independent.

Artistic(A)

Artistic people like creative activities free from routine. Also, they are keen developing skills in language, art, music and drama. These people develops skills in language, art, music and drama. They prefer occupations using creative talents. Additionally, they tend to be creative and free thinking and tend to avoid activities that require a schedule or conformity.

Realistic(R)

Realistic people like to work with tools, objects, machines, or animals. Also, they are keen developing manual, mechanical, agricultural, and/or electrical skills. These people prefer occupations that involve building or repairing things and also tend to be down-to-earth and practical. People who have this code gain satisfaction from seeing a tangible job completed.

3) Work Values

Detailed Report

Variety

82%

2 Challenge

61%

1 Career Interests Results - E/C

3 Prestige

55%

4 Independence

51%

EC: Like planning and has strong responsibility. Likes to work according to established principles and plans that lead people for group purposes or interests. Talent in systematic and organizational tasks such as office administration, management, and calculation.

- This page shows the most suitable work areas for you out of 25 areas in order, based on your work interests



☆ Enterprise and Relationship Management

Workers in this group are top-level administrators and managers who work through lower-level supervisors to direct all or a part of the activities in private establishments or government agencies. They set policies, make important decisions, set priorities, and arbitrate disagreements.

Work abilities	Listen and understand, Judgment and decision making, Logical analysis, Reading and understanding, Human resource management, Writing, Selective concentration, Solving problems, Eyesight, Reaction time and speed
Work characters	Meticulous, Achievement/Effort, Patient, Adaptable/flexible, Honest
Holland code	ESC
Representative occupations	Financial manager, General and HR manager, Management support manager

☆ Investigative Management and Analysis

Workers in this area manage and lead in-depth investigation, analysis, and planning of business, law, and scientific research. Special training and knowledge contributes to subject matter expertise. They frequently research and organize facts and information to present evidence and arguments for a certain action or decision.

Work abilities	Reading and understanding, Listen and understand, Categorization, Selective concentration, Logical analysis, Judgment and decision making, Learning strategy, Writing, Solving problems, Reasoning ability
Work characters	Sociable, Cooperative, Consideration for others, Analytical thinking, Innovative, Adaptable/flexible
Holland code	IE
Representative occupations	Management consultant, Financial product developer, Lawyer

☆ Analytical and Logical Sciences

Workers in this area use mathematics, logic, and other analytical skills to gather, organize, compute, and present the numerical information used in business, financial transactions, or research and development. They may project outcomes and evaluate cause/effect relationships.

Work abilities	Logical analysis, Reasoning ability, Categorization, Reading and understanding, Listen and understand, Technology analysis, Selective concentration, Learning strategy, Mathematical skills, Solving problems
Work characters	Consideration for others, Analytical thinking, Responsible and initiative, Reliable, Stress tolerant, Independent
Holland code	IC
Representative occupations	Database developer, Big data analyst, Marketing research expert

☆ Accounting and Office Administration

Workers in this area use clerical and math skills to gather, organize, compute, and record information used in business or in financial transactions. They are closely attentive to details and supportive of operational processes.

Work abilities	Listen and understand, Reading and understanding, Judgment and decision making, Categorization, Eyesight, Writing Mathematical skills, Selective concentration, Logical analysis, Learning strategy
Work characters	Stress tolerant, Adaptable/flexible, Honest, Consideration for others, Independent, Self-control
Holland code	CE
Representative occupations	Business management officer, Accounting manager, Production management office worker

☆ Sales, Business Development, and Business Administration

Workers in this group are leaders, managers, and sales experts who promote business, products, and services on behalf of their employers or organizations or within their communities. They influence others in purchasing decisions and frequently are experts in accessing and organizing specialized information relating to their area of business.

Work abilities	Judgment and decision making, Financial management, Listen and understand, Negotiations, Eyesight, Persuasion, Physical strength, Physical resource management, Behavioral control, Flexibility and balance
Work characters	Leadership, Innovative, Independent, Self-control, Honest, Sociable
Holland code	EC
Representative occupations	Marketer, Sales manager, Market survey manager

Detailed Report

2. Skills Confidence Results - E/CS

EC: Like planning and has strong responsibility. Likes to work according to established principles and plans that lead people for group purposes or interests. Talent in systematic and organizational tasks such as office administration, management, and calculation.

- This page shows the most suitable work areas for you out of 25 areas in order, based on your work self-efficacy



☆ Enterprise and Relationship Management

Work abilities	Listen and understand, Judgment and decision making, Logical analysis, Reading and understanding, Human resource management, Writing, Selective concentration, Solving problems, Eyesight, Reaction time and speed
Work characters	Meticulous, Achievement/Effort, Patient, Adaptable/flexible, Honest
Holland code	ESC
Representative occupations	Financial manager, General and HR manager, Management support manager

☆ Protection and Guidance (Shepherding)

Work abilities	Eyesight, Flexibility and balance, Behavioral control, Space perception, Listen and understand, Writing, Reading and understanding Physical strength, Selective concentration, Categorization
Work characters	Analytical thinking, Innovative, Meticulous, Independent, Leadership, Achievement/Effort
Holland code	ERS
Representative occupations	Facilities and special security guards, Flight cabin crew, Prosecutor's investigator

☆ Sales, Business Development, and Business Administration

Work abilities	Judgment and decision making, Financial management, Listen and understand, Negotiations, Eyesight, Persuasion, Physical strength, Physical resource management, Behavioral control, Flexibility and balance
Work characters	Leadership, Innovative, Independent, Self-control, Honest, Sociable
Holland code	EC
Representative occupations	Marketer, Sales manager, Market survey manager

☆ Accounting and Office Administration

Work abilities	Listen and understand, Reading and understanding, Judgment and decision making, Categorization, Eyesight, Writing Mathematical skills, Selective concentration, Logical analysis, Learning strategy
Work characters	Stress tolerant, Adaptable/flexible, Honest, Consideration for others, Independent, Self-control
Holland code	CE
Representative occupations	Business management officer, Accounting manager, Production management office worker

☆ Records Processing

Work abilities	Listen and understand, Eyesight, Selective concentration, Writing, Reading and understanding, Data processing, Categorization, Judgment and decision making, Service oriented, Space perception
Work characters	Analytical thinking, Meticulous, Sociable, Stress tolerant, Innovative, Consideration for others
Holland code	CR
Representative occupations	Logistics manager, Law officer, Customs administration officer

Detailed Report

3. Work Values Results

Based on Dr. Super's theory, the Super's Work Values Inventory-revised is the assessment results people's work values that influence their work environment. Super's theory divides the occupational value area into 12 categories to figure out which values you consider the most important and motivative in your work setting.

1 Variety

82%

Having Variety in a job means that its work tasks are not routine and that the job allows me to do many different kinds of things in a day's work.

2 Challenge

61%

Having Challenge in my job means that I need to stay mentally sharp and that I have opportunities to continue to learn and to expand my work tasks into new areas.

3 Prestige

55%

Having Prestige through my work means that the work tasks and level of responsibility of my job cause others to respect me both in my work setting and in society in general.

4 Independence

51%

Having Independence in my job means that I am trusted to make many decisions on my own and do not have to constantly report to a supervisor.

5 Income

46%

The Income value means that my job pays considerably more than most people earn and allows me to have a high standard of living without concern about finances.

6 Achievement

45%

Having Achievement in a job means that I feel as if I am accomplishing something that is important and visible and am being successful in my work.

7 Supervision

43%

The Supervision value means that I have a boss who respects me, recognizes my value, is easy to talk to, and is concerned about me as a person.

8 Creativity

33%

Having Creativity in my job means that I have an opportunity to be resourceful and inventive in the way I do my work and will often be called upon to contribute new ideas.

9 Co-Workers

25%

The Co-Workers value means that I work with helpful and trustworthy people on my job, enjoyable enough to possibly want them as friends.

10 Security

17%

Having Security in my job means that I am employed by a stable company that very rarely has to reduce its number of employees.

11 Workplace

14%

The Workplace value means that the environment in which I do my job is one that is clean, comfortable, and free of danger.

12 Lifestyle

8%

The Lifestyle value means that the work tasks and work hours required in my job do not conflict with the time I want to spend with family and friends in leisure activities.

Appendix. List of Work Competency

Analysis and evaluation of the organizational system	Analyze how changes in environment or conditions will affect the organization's system, composition, and method, and evaluates the efficiency of the system.
Behavioral control	Respond appropriately to other people's actions.
Categorization	Establish standards or laws and classify objects or actions accordingly.
Controlling the movement	Use the body to quickly move the machine or instrument to the correct position.
Creativity	Produce unique and ingenious ideas for a given topic or situation.
Data processing	Use software or the Internet or write programs for various purposes.
Discovering malfunction and repairing	Identify what causes the malfunction and decide how to deal with it.
Elaborate moves	Use your hands or fingers to assemble complex parts or do sophisticated work.
Equipment selection	Decide on the tools or equipment needed to perform the task.
Eyesight	Use eyes to see things far away or close.
Financial management	Identify the costs required to complete the task and calculate specific details of the requirements.
Flexibility and balance	Balance your body or bend and stretch each part.
Hearing	Distinguish the difference between the high and low notes and the size.
Human resource management	Increase employees' motivation to work, develop abilities, and deploy talent in the right place.
Installation	Install equipment, tools, wiring, and programs according to the work instructions.
Judgment and decision making	Make decisions by evaluating gains and losses.
Learning strategy	Use appropriate methods when learning or teaching new things.
Listen and understand	Listen carefully to what others are saying and understand the point the other person is trying to make or ask appropriate questions.
Logical analysis	Systematically come up with ideas that make sense to solve problems (or make decisions).
Maintaining the equipment	Know when and what kind of measures should be taken to maintain the equipment and maintain it on a daily basis
Mathematical skills	Use math to solve a problem.
Memory	Remember information such as words, numbers, pictures, and spelling.
Monitoring	Check and evaluate the performance of others or organizations
Negotiations	Narrow differences with people to find consensus.
Operation and control	Operate and control equipment or systems.
Operation check	Check the display panel or instrument panel to see if the machine is operating properly.
Persuasion	Persuade others to change their mind or behavior.
Physical resource management	Purchase and manage equipment, facilities, materials, etc. necessary to perform tasks.
Physical strength	Use force to lift, push, pull, and transport objects.
Quality control analysis	Inspect or investigate products, services, and processes to evaluate quality or performance.
Reaction time and speed	Respond quickly to signals or moves the body quickly.
Reading and understanding	Read and understand work-related documents.
Reasoning ability	Identify the meaning of new information for problem-solving and decision-making.
Selective concentration	Focus on what you want despite distracting stimuli.
Service oriented	Actively try to help others.
Solving problems	Identify the nature of the problem, find a solution, and implement it.
Space perception	Know where you are or where other objects are centered on you.
Speaking	Tell others what you know in a good way.
Teaching	Teach others how to work.
Technology analysis	Devise new methods and improve existing methods, we analyze tools and technologies currently used.
Technology design	Develop and apply equipment and technology to meet the needs of users.
Time management	Manage your own time and other people's time.
Understanding people	Understand others' reactions and why they act like that.
Writing	Communicate effectively with others through writing.

Appendix. List of Work Characters

Achievement/Effort	After setting challenging goals, try to achieve them.
Adaptable/flexible	Be open to change and diversity.
Analytical thinking	Find answers to problems, analyze information or use logic.
Consideration for others	Is sensitive to other people's desires and feelings and try to understand and help others.
Cooperative	Maintain a pleasant relationship with others and shows a cooperative attitude.
Honest	Honest and moral
Independent	Develop a way to do things in your own way, set your own direction of work without supervision, and do not rely on others.
Innovative	Come up with brilliant ideas or alternatives to come up with new ideas or solve problems.
Leadership	Lead others and give opinions or set directions to others.
Meticulous	Have to be careful about even the smallest things and complete the task thoroughly.
Patient	Despite disability, endure and keep trying
Reliable	Trustful and take responsibilities.
Responsible and initiative	Accept responsibility and challenge
Self-control	Even in very difficult situations, he does not show aggressive behavior, controls anger, and maintains psychological composure.
Sociable	Work together rather than working alone. Like to work with people and form personal ties with others.
Stress tolerance	Accept criticism and cope effectively even in high stress situations.